

**Wilson Focus School**

**SIP at a Glance**

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| **Academics**Goal 1: Increase the percentage of students at/or above the grade level mean RIT by 3% as measured by NWEA MAP for Reading. In the Fall 2021 76.1%. Spring 2022: 67.3% and Fall 2022: 61.2% of all 3rd, 4th, 5th and 6th grade students scored at or above the grade level mean RIT (50th Percentile).  | **Annual Goal Benchmarks**Goal 1: MAP ELA Year 1: 72% Year 2: 75% Year 3: 78%  |
| **Goal Strategies**1. Analyze standards for deeper understanding of content.
2. Use of assessment data to drive classroom lessons and differentiate instruction.
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| **Staff Retention & Development**Goal 1: Retention of all staff not to include unvoluntary transfer, promotion, or retirements.Goal 2: Increase parent participation in the school climate survey by 20%. In the Spring of 2022 .09% of parents completed the survey. | **Annual Goal Benchmarks**Goal 1Year 1: 100%Year 2: 100%Year 3: 100%Goal 2Year 1: 21% Year 2: 24.2% Year 3: 29.1%  |
| **Goal Strategies**1. Provide opportunities during conferences for families to complete the school climate survey.
2. Be visible and available to staff, students, and families to provide support as needed.
3. Utilize school-wide incentives and programs to increase staff recognition.
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| **Attendance & Behavior**Goal 1: Increase the number of students not chronically absent by 5% as measured by the OPS Attendance Dashboard. In the 2020-21 school year 83.6% of students were not chronically absent. 16.4% chronically/Severely absent  | **Annual Goal Benchmarks**Goal 1 (based on current enrollment)Year 1: 87.7% Year 2: 92.2% Year 3: 96.8%  |
| **Goal Strategies**1. Monthly Attendance Meetings
2. Attendance Incentives for Quarterly goal meeting Strive for 95
3. Sharing school attendance progress with parents and teachers.
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