

**Wilson Focus School**

**SIP at a Glance**

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| **Academics**  Goal 1: Increase the percentage of students at/or above the grade level mean RIT by 3% as measured by NWEA MAP for Reading. In the Fall 2021 76.1%. Spring 2022: 67.3% and Fall 2022: 61.2% of all 3rd, 4th, 5th and 6th grade students scored at or above the grade level mean RIT (50th Percentile). | **Annual Goal Benchmarks**  Goal 1: MAP ELA  Year 1: 72%  Year 2: 75%  Year 3: 78% |
| **Goal Strategies**   1. Analyze standards for deeper understanding of content. 2. Use of assessment data to drive classroom lessons and differentiate instruction. |
| **Staff Retention & Development**  Goal 1: Retention of all staff not to include unvoluntary transfer, promotion, or retirements.  Goal 2: Increase parent participation in the school climate survey by 20%. In the Spring of 2022 .09% of parents completed the survey. | **Annual Goal Benchmarks**  Goal 1  Year 1: 100%  Year 2: 100%  Year 3: 100%  Goal 2  Year 1: 21%  Year 2: 24.2%  Year 3: 29.1% |
| **Goal Strategies**   1. Provide opportunities during conferences for families to complete the school climate survey. 2. Be visible and available to staff, students, and families to provide support as needed. 3. Utilize school-wide incentives and programs to increase staff recognition. |
| **Attendance & Behavior**  Goal 1: Increase the number of students not chronically absent by 5% as measured by the OPS Attendance Dashboard. In the 2020-21 school year 83.6% of students were not chronically absent. 16.4% chronically/Severely absent | **Annual Goal Benchmarks**  Goal 1 (based on current enrollment)  Year 1: 87.7%  Year 2: 92.2%  Year 3: 96.8% |
| **Goal Strategies**   1. Monthly Attendance Meetings 2. Attendance Incentives for Quarterly goal meeting Strive for 95 3. Sharing school attendance progress with parents and teachers. |